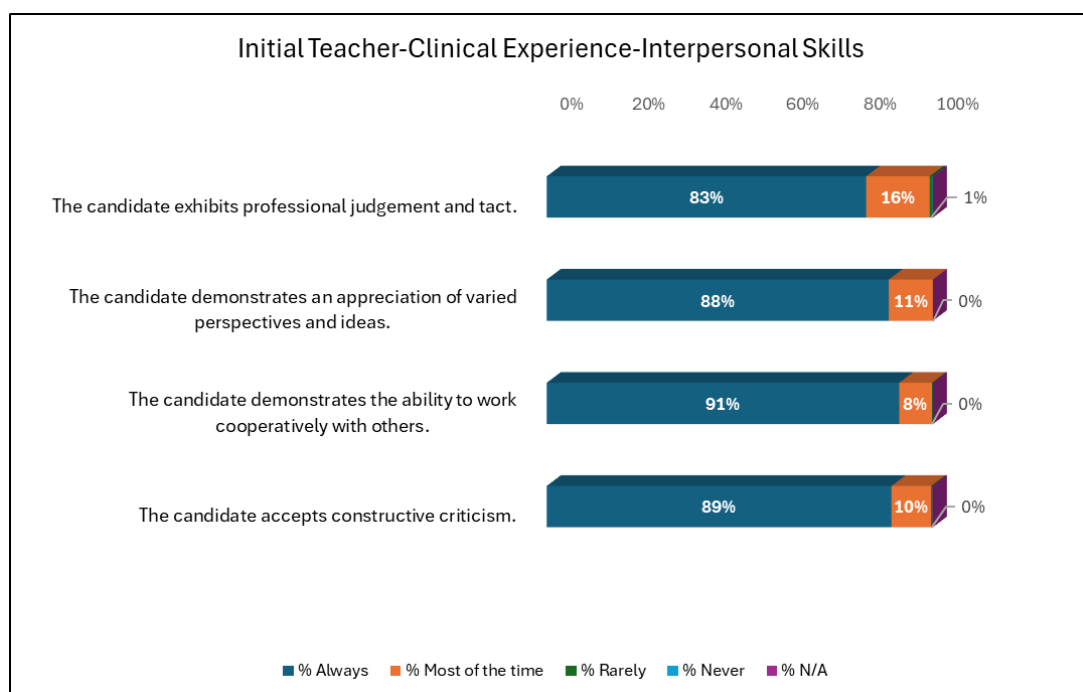


## Initial Program Disposition Results: 2023-2024

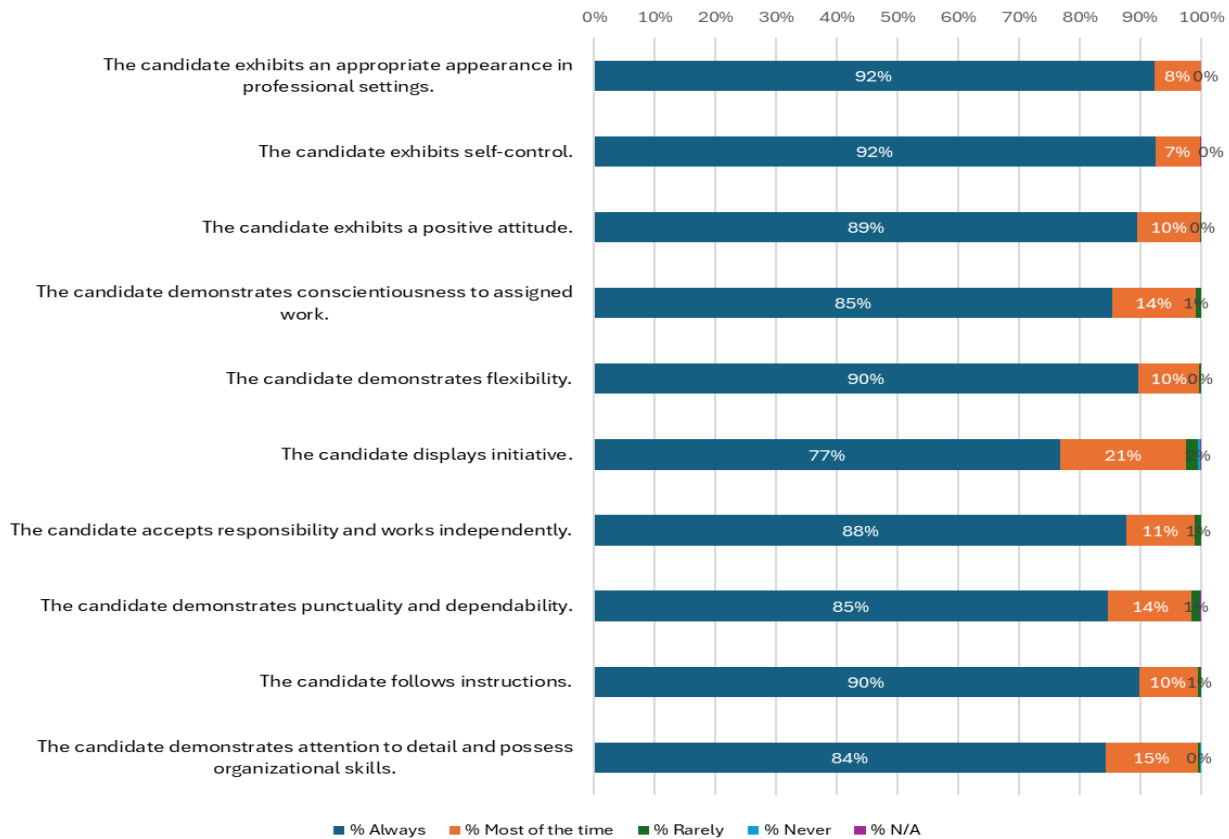
Interpersonal Skills	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate exhibits professional judgement and tact.	83%	16%	1%	0%	0%	852
The candidate demonstrates an appreciation of varied perspectives and ideas.	88%	11%	0%	0%	0%	850
The candidate demonstrates the ability to work cooperatively with others.	91%	8%	0%	0%	0%	850
The candidate accepts constructive criticism.	89%	10%	0%	0%	0%	850
<b>Total/Percentage</b>	<b>88%</b>	<b>12%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>3402</b>



### Personal Characteristics

Personal Characteristics	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate exhibits an appropriate appearance in professional settings.	92%	8%	0%	0%	0%	850
The candidate exhibits self-control.	92%	7%	0%	0%	0%	850
The candidate exhibits a positive attitude.	89%	10%	0%	0%	0%	850
The candidate demonstrates conscientiousness to assigned work.	85%	14%	1%	0%	0%	850
The candidate demonstrates flexibility.	90%	10%	0%	0%	0%	850
The candidate displays initiative.	77%	21%	2%	0%	0%	849
The candidate accepts responsibility and works independently.	88%	11%	1%	0%	0%	850
The candidate demonstrates punctuality and dependability.	85%	14%	1%	0%	0%	850
The candidate follows instructions.	90%	10%	1%	0%	0%	850
The candidate demonstrates attention to detail and possesses organizational skills.	84%	15%	0%	0%	0%	849
<b>Total/Percentage</b>	<b>87%</b>	<b>12%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>8498</b>

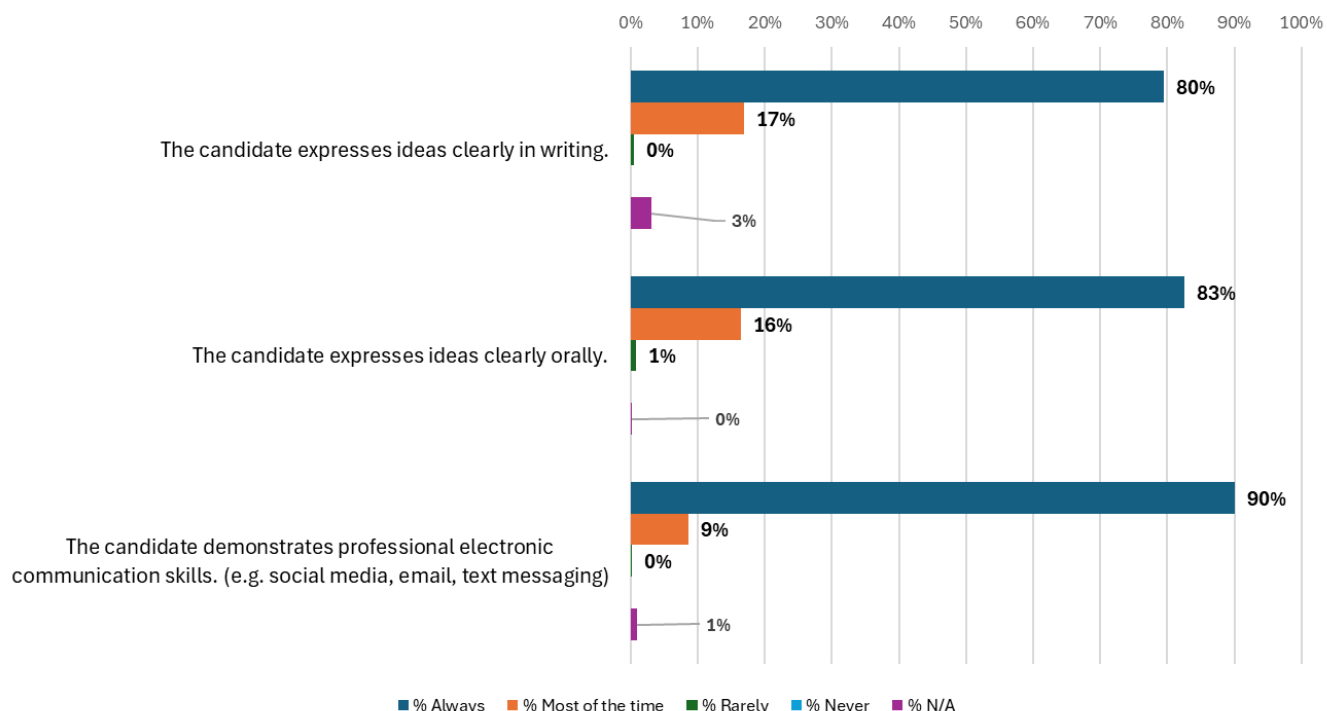
### Initial Teacher-Clinical Experience-Personal Characteristics



### Communication

Communication	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate expresses ideas clearly in writing.	80%	17%	0%	0%	3%	850
The candidate expresses ideas clearly orally.	83%	16%	1%	0%	0%	849
The candidate demonstrates professional electronic communication skills. (e.g. social media, email, text messaging)	90%	9%	0%	0%	1%	850
<b>Total/Percentage</b>	<b>84%</b>	<b>14%</b>	<b>1%</b>	<b>0%</b>	<b>1%</b>	<b>2549</b>

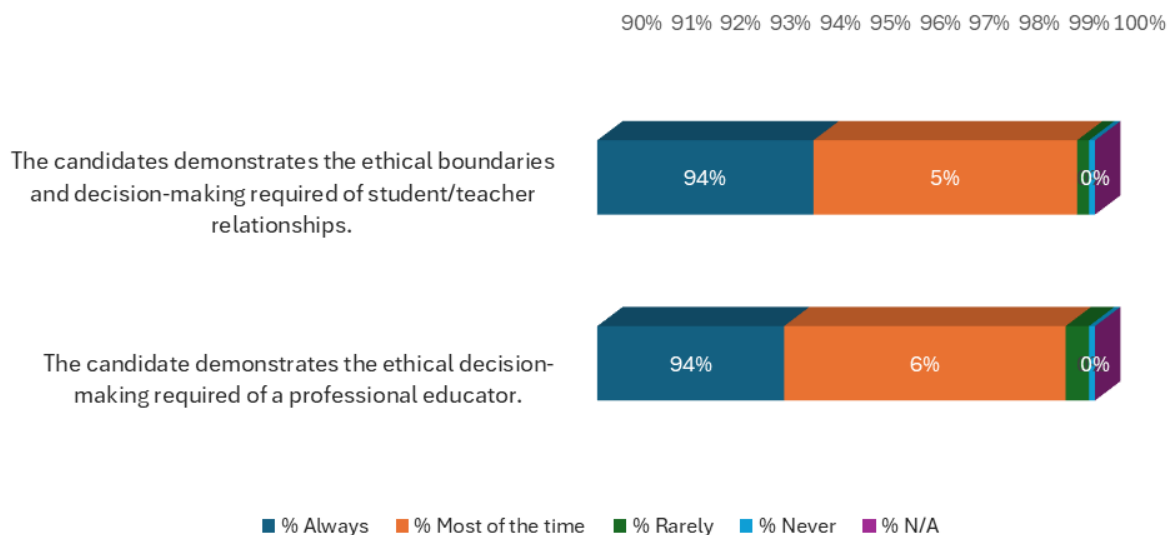
### Initial Teacher-Clinical Experience-Communication



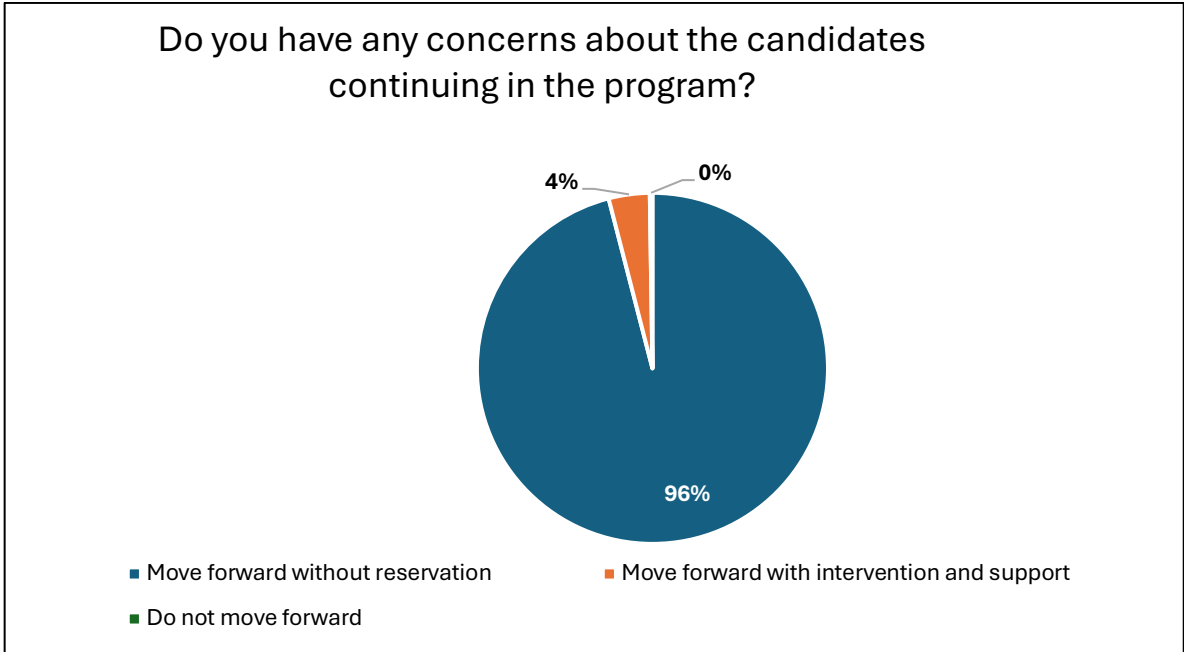
### Ethics

Ethics	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate demonstrates the ethical boundaries and decision-making required of student/teacher relationships.	94%	5%	0%	0%	0%	850
The candidate demonstrates the ethical decision-making required of a professional educator.	94%	6%	0%	0%	0%	850
<b>Total/Percentage</b>	<b>94%</b>	<b>5%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>1700</b>

### Initial Teacher-Clinical Experience-Ethics



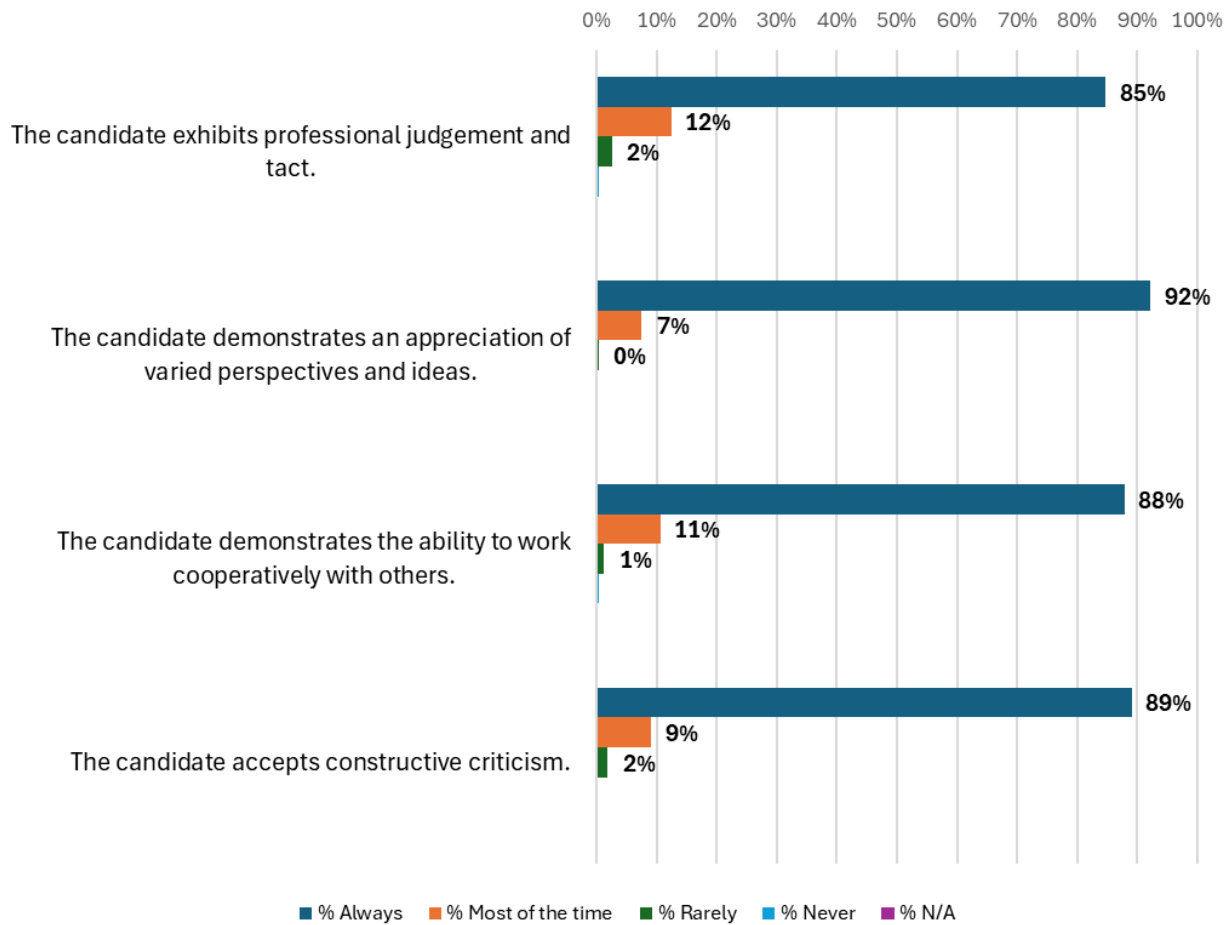
Do you have any concerns about the candidate continuing in the program?	
Response	Percent
Move forward without reservation	96%
Move forward with intervention and support	4%
Do not move forward	0%



Initial Teachers Certification-Field-Based Experience: Interpersonal Skills

Interpersonal Skills	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate exhibits professional judgement and tact.	85%	12%	2%	0%	0%	321
The candidate demonstrates an appreciation of varied perspectives and ideas.	92%	7%	0%	0%	0%	321
The candidate demonstrates the ability to work cooperatively with others.	88%	11%	1%	0%	0%	321
The candidate accepts constructive criticism.	89%	9%	2%	0%	0%	321
<b>Total/Percentage</b>	<b>88%</b>	<b>10%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>1284</b>

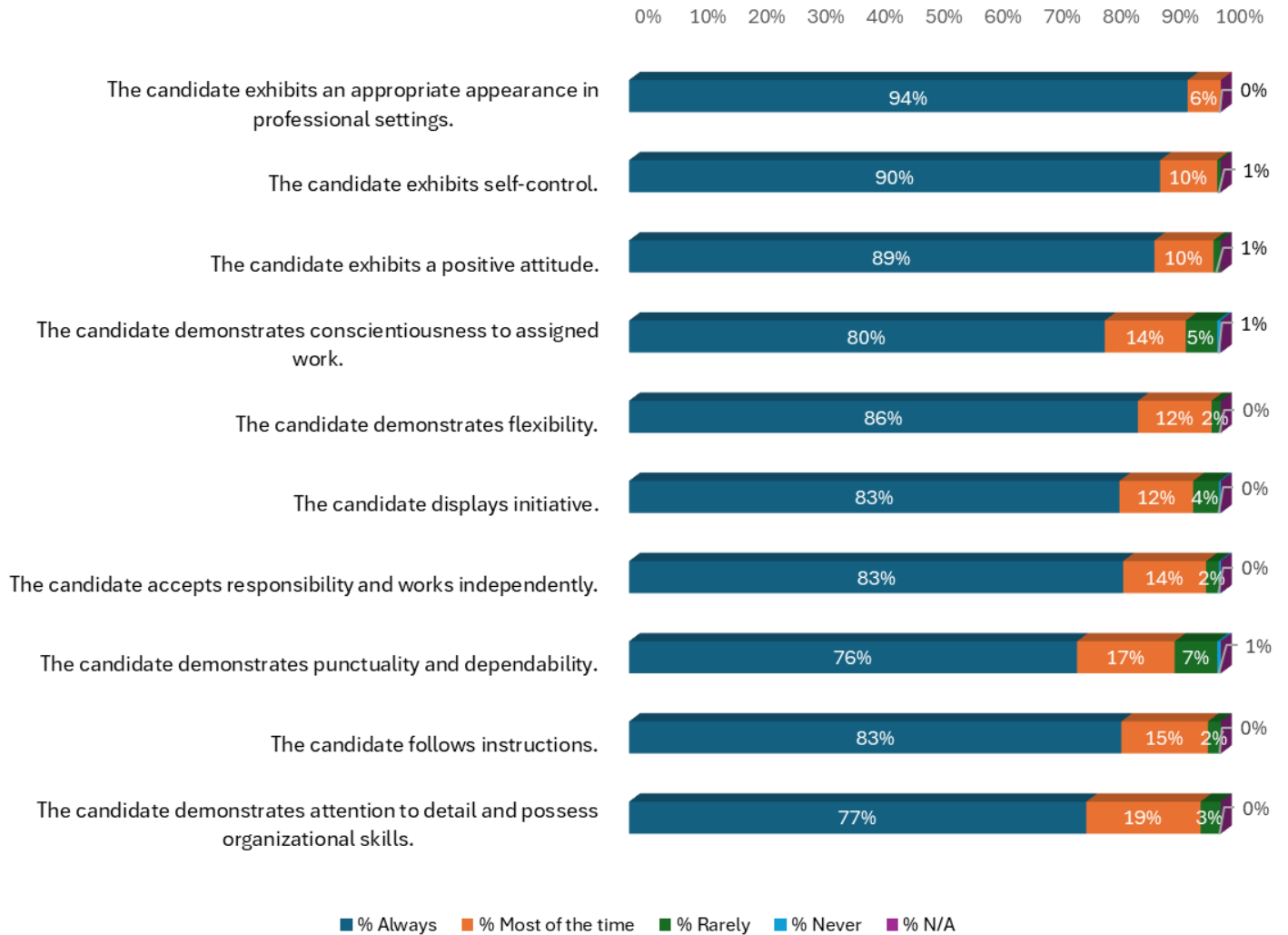
### Initial-Field-Based Experience-Interpersonal Skills



### Personal Characteristics

Personal Characteristics	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate exhibits an appropriate appearance in professional settings.	94%	6%	0%	0%	0%	321
The candidate exhibits self-control.	90%	10%	1%	0%	0%	321
The candidate exhibits a positive attitude.	89%	10%	1%	0%	0%	321
The candidate demonstrates conscientiousness to assigned work.	80%	14%	5%	1%	0%	321
The candidate demonstrates flexibility.	86%	12%	2%	0%	0%	321
The candidate displays initiative.	83%	12%	4%	0%	0%	321
The candidate accepts responsibility and works independently.	83%	14%	2%	0%	0%	321
The candidate demonstrates punctuality and dependability.	76%	17%	7%	1%	0%	321
The candidate follows instructions.	83%	15%	2%	0%	0%	321
The candidate demonstrates attention to detail and possesses organizational skills.	77%	19%	3%	0%	0%	321
<b>Total/Percentage</b>	<b>84%</b>	<b>13%</b>	<b>3%</b>	<b>0%</b>	<b>0%</b>	<b>3210</b>

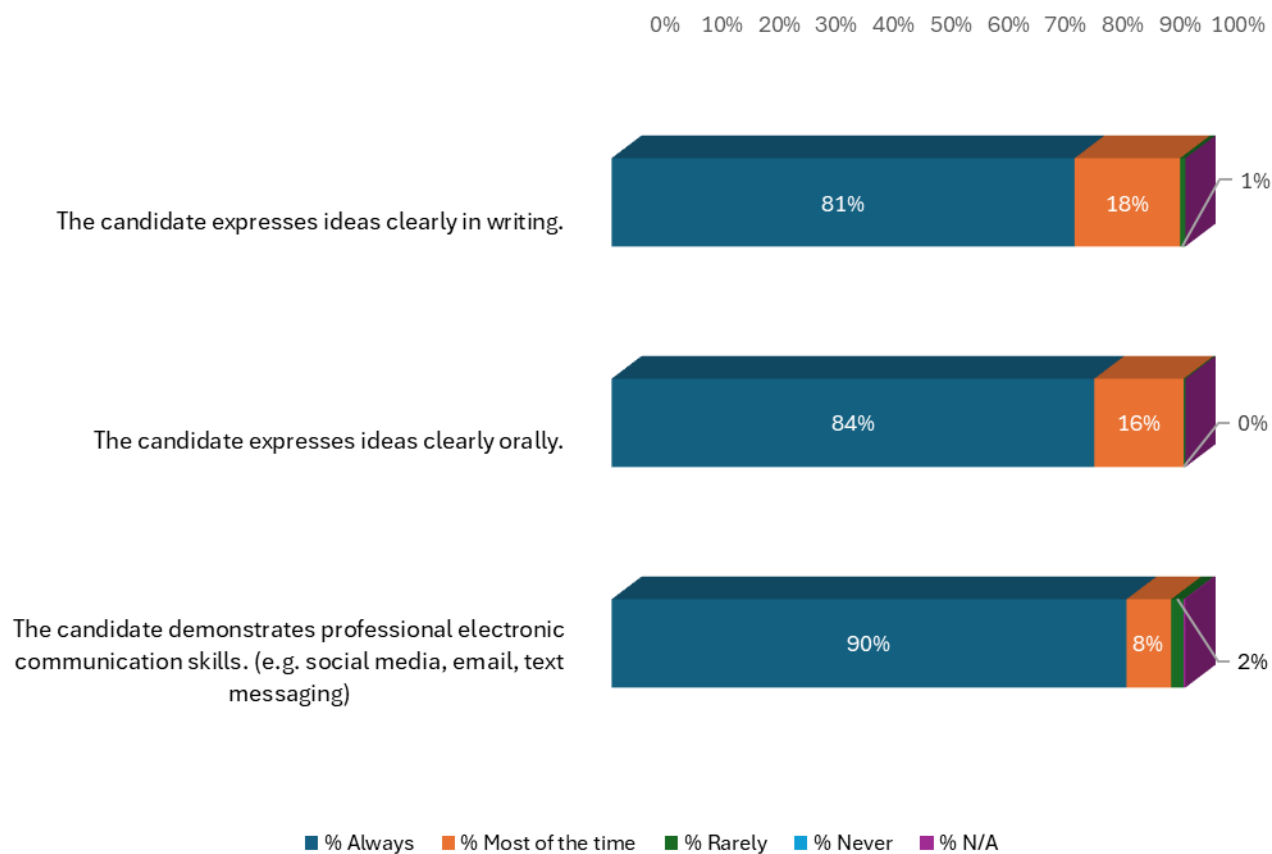
## Initial-Field-Based Experience-Personal Characteristics



## Communication

Communication	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate expresses ideas clearly in writing.	81%	18%	1%	0%	0%	321
The candidate expresses ideas clearly orally.	84%	16%	0%	0%	0%	321
The candidate demonstrates professional electronic communication skills. (e.g. social media, email, text messaging)	90%	8%	2%	0%	0%	321
<b>Total/Percentage</b>	<b>85%</b>	<b>14%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>963</b>

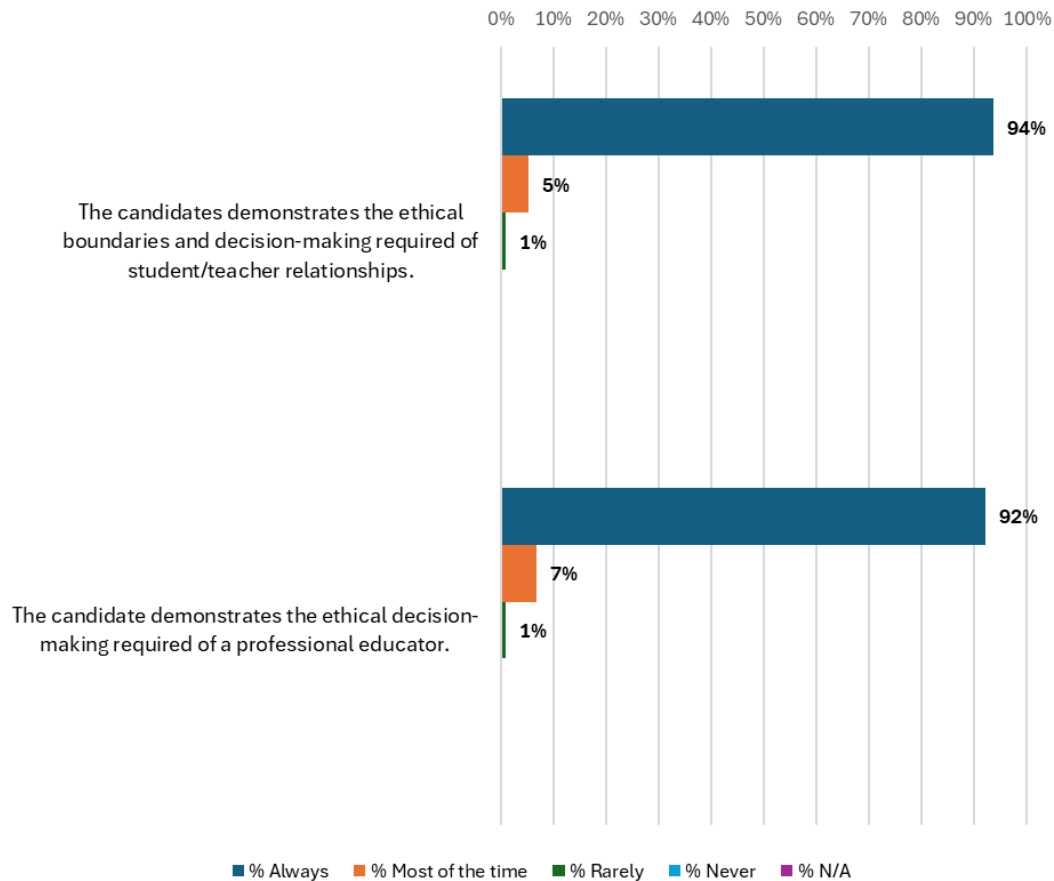
## Initial-Field-Based Experience-Communication



## Ethics

Ethics	% Always	% Most of the time	% Rarely	% Never	% N/A	Total Valid Responses
The candidate demonstrates the ethical boundaries and decision-making required of student/teacher relationships.	94%	5%	1%	0%	0%	321
The candidate demonstrates the ethical decision-making required of a professional educator.	92%	7%	1%	0%	0%	321
<b>Total/Percentage</b>	<b>93%</b>	<b>6%</b>	<b>1%</b>	<b>0%</b>	<b>0%</b>	<b>642</b>

### Initial-Field-Based Experience-Ethics



### Do you have any concerns about the candidate continuing in the program?

Response	Percent
Move forward without reservation	89.72%
Move forward with intervention and support	8.41%
Do not move forward	1.87%

### Do you have any concerns about the candidate continuing in the program

